

## DEPARTMENT OF THE AIR FORCE HEADQUARTERS 412TH TEST WING (AFMC) EDWARDS AIR FORCE BASE CALIFORNIA

4 Jun 2025

## MEMORANDUM FOR ALL CYP FAMILIES

FROM: 412 FSS/DD

SUBJECT: Child and Youth Programs Operational Changes

1. The mission of Child and Youth Programs (CYP) is to provide safe, high-quality childcare and youth development services that meet the unique needs of military families. Currently, our programs are experiencing critical staffing shortages and a significant Appropriated Fund (APF) staffing deficit. These shortages have led to an unsustainable provider-to-child ratio, critical supervisory gaps, and increased safety risks, limiting our ability to operate at full capacity.

2. To prioritize the safety and well-being of your children while maintaining core mission readiness, we will implement several temporary operational adjustments effective 9 June 2025:

a. Across all CYP programs, we will reduce operating hours, with all facilities shifting to a 0700–1700 operation hours. Drop-in care services will be suspended until further notice, and the final Give Parents a Break (GPAB) session will take place on 6 June, after which the program will be on hold.

b. At the Child Development Center (CDC), we will pause new enrollments. Moving forward, enrollments will only be accepted on a one-for-one basis as space becomes available through attrition. We may also restructure or consolidate classrooms and reduce the number of programs offered in response to staffing levels. Additionally, we are working with Muroc School District to explore wraparound care options for Transitional Kindergarten (TK) students as a potential support solution for affected families. Lastly, we may have to move forward with supplanting families in line with the Office of Secretary of Defense policy on priorities for childcare.

c. For families utilizing the School Age Annex, operational capacity will be reduced to a maximum of 60 children. Transportation services will not be available during the summer months, and room openings will be limited based on daily staffing availability. During this period, we will only be able to serve families with children who are currently enrolled and will not be able to extend services to families on the waitlist.

d. Youth and Teen Programs will also undergo restructuring. The Youth Center and Teen Center operations will be consolidated, with all programming temporarily relocated to the Main Center at Building 5210. In addition, all Youth Sports programming will be suspended until staffing levels support a safe and effective return.

3. We understand these changes may cause disruption and inconvenience for your family, but we are dedicated to continuing to support the mission with limited capabilities. Please know that these decisions were not made unaided or lightly and reflect our unwavering commitment to maintaining safe, high-quality care under current constraints. We are actively recruiting and onboarding staff, and senior leadership is engaged in advocating for the restoration of full hiring capabilities. Our goal is to resume full operations as soon as staffing conditions allow.

4. We sincerely appreciate your understanding, patience, and continued support during this time. Should you have any questions or need assistance exploring alternative resources, please contact our Community Childcare Coordinator at 661-277-1595.

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